

Hvilken fremtid vil vi have?

UU Danmark 18. april 2018

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Developmental psychology / ego-development

according to Robert Kegan

Increasing mental and emotional complexity



Kegan 2 – big child

- 6-12 years
- **Self-consolidating**
- Authority outside
- Needs boundaries
- Searches for group
- Concrete thinking
- Had by emotions

Kegan 3 – teen

- 12+ years
- **Self-governing**
- Them vs. Us
- Either-Or thinking
- Internalized norms
- Conformity
- Group above principles
- Simple abstractions
- Had by ideals and values

Kegan 4 – adult

- 30+ ?
- **Self-authoring**
- Own norms
- Has ideals and values
- Principles above group
- Abstract thinking
- Had by personal autonomy

4½

- **Self-distancing**
- Denies norms
- Has autonomy
- Deconstructs principles
- Deconstructs group
- Had by chaos (?)

Kegan 5 – mature adult

- **Grand parents?**
- **Self-transforming**
- Mutuality, renewing norms
- Sees the full picture incl. self
- Holistic thinking
- Sees the process
- and goes tai chi

Societies & moral structure / cultural codes

Indigenous

- Egalitarian
- Order vs. chaos
- Magical
- Pragmatic
- Belief
- Myth
- Family / clan
- Given

Traditional / pre-modern

- Patriarchy
- Hierarchical
- Religious
- Dogmatic
- Faith
- Truth
- Town / city
- Unified

Modern

- Egalitarian
- Democratic
- Secular
- Doubting
- Science
- Facts
- Nation
- Unifying

Post-modern

- Ad-Hoc
- Chaotic
- Feeling
- Irony
- Information
- Construction
- No boundaries
- Deconstruction

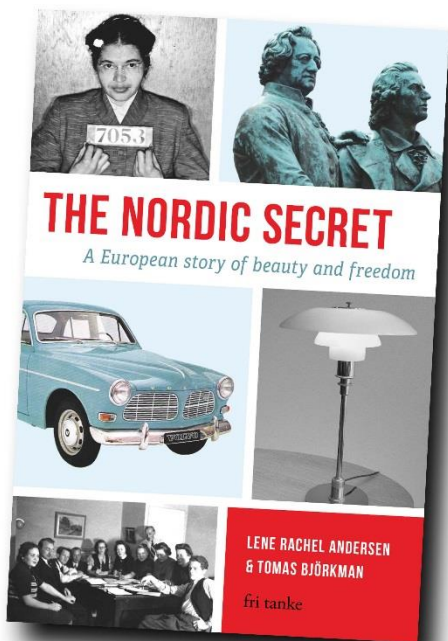
Meta-modern

- Multi-layered
- Network
- Relational
- Seeking
- Knowledge
- Combining
- Global
- Creating



Du kan læse mere i bogen [The Nordic Secret](#), og du kan følge vores arbejde i tænketanken [Nordic Bildung](#).

Du kan også deltage i vores arrangementer i foreningen [Fremvirke](#), hvor vi kommer til at have et rigtig spændende program til efteråret.



 NORDIC BILDUNG

 FREMVIKKE

 NEXT Meaningful growth
SCANDINAVIA